

APPLYING FOR:

PERSONAL DETAILS

Full Name:	Abanda Emmanuel Chafah
Nationality:	Cameroonians, Ready to travel and work in Berlin, Germany
Current Residential Address:	Bafoussam/Ebolowa
Phone Numbers:	+237670079900
Email Addresses:	abandae505@gmail.com
LinkedIn Address:	https://www.linkedin.com/in/abanda-emmanuel-chafah-600587216/

PROFESSIONAL SUMMARY

A strategic and results-driven Monitoring and Evaluation Specialist with over 7 years of experience designing and operationalizing M&E systems for large-scale, donor-funded programs. Proven expertise in strengthening institutional capacity, enhancing evidence-based decision-making, and ensuring program accountability and impact. Extensive experience working in partnership with government ministries to align project activities with national strategic priorities. A strong leader adept at managing teams, building stakeholder capacity, and fostering cross-cultural collaboration. Fluent in English and French, with a deep commitment to improving governance and public sector systems.

CORE COMPETENCIES & PROFESSIONAL SKILLS

Quality & Patient Safety

- **Quality Improvement (QI) Methodologies:** Expertise in designing and implementing continuous quality improvement (CQI) cycles, including the development of tools for HIV rapid testing (SPI-RRT), point-of-care testing (SPI-POCT), and laboratory quality (Lab PTCQI) to systematically enhance clinical service delivery and patient outcomes.
- **Performance Improvement:** Proven ability to analyze clinical and operational performance data to identify gaps, develop targeted action plans, and track progress against strategic goals, directly contributing to improved healthcare service delivery.
- **Patient Safety Goals:** Practical experience in upholding stringent safety protocols through internal audits, biosafety training, and ensuring compliance with established clinical standards to minimize

risks and protect both patients and healthcare workers.

- **Clinical Audit (SIMS, SLIPTA):** Proficient in conducting internal clinical audits using standardized tools like the Site Improvement through Monitoring System (SIMS) and the Stepwise Laboratory Quality Improvement Process Towards Accreditation (SLIPTA) to assess adherence to protocols and drive corrective actions.
- **Root Cause Analysis:** Skilled in investigating underlying causes of non-conformities or operational inefficiencies identified through audits and feedback mechanisms, enabling the development of effective, sustainable solutions.
- **Non-Conformance Management:** Experience in creating and managing a project-wide non-conformance register to systematically track, monitor, and resolve compliance issues, ensuring accountability and continuous system improvement.

Compliance & Standards

- **PEPFAR/CDC Compliance:** In-depth knowledge and hands-on experience ensuring all program activities, reporting, and laboratory procedures adhere to the strict compliance requirements of major donors like PEPFAR and the CDC.
- **Internal Auditing:** Formal training and practical experience in planning and executing internal audits for laboratories and health facilities, assessing processes against quality standards and preparing sites for external reviews.
- **Policy & SOP Development:** Authored and refined comprehensive Standard Operating Procedures (SOPs) and job aids for critical processes, including quality improvement and testing protocols, to standardize care and ensure consistency and compliance.
- **Quality Management Systems (QMS):** Trained in laboratory QMS and its implementation, focusing on building a structured framework for quality that integrates documentation, process control, and management responsibility.
- **Biosafety & Biosecurity:** Certified in principles of biosafety and biosecurity, ensuring laboratory operations and sample handling meet required safety standards to protect personnel and the community from biological hazards.

Data Management & Analysis

- **Data Quality Assurance:** Implemented robust data quality assurance mechanisms, including routine data quality audits (RDQAs), validation checks, and real-time data cleaning within systems like DHIS2 and DAMA to ensure the integrity and reliability of health information.
- **Quantitative & Statistical Analysis:** Proficient in using statistical software packages (SPSS, Epi Info,

CS Pro) to analyze program data, dissertations, and performance indicators, transforming raw data into actionable insights for decision-making.

- **Health Information Systems (DHIS2, DATIM, DAMA):** Highly skilled in the use of key health management information systems for data entry, validation, analysis, and reporting, ensuring accurate and timely information flow for program monitoring.
- **Performance Dashboard Development:** Experience in tracking program deliverables using internal tools and developing summary reports and dashboards to provide leadership with a clear, concise view of performance against targets.
- **Reporting:** Expertise in compiling, analyzing, and presenting detailed performance reports to diverse stakeholders, from program teams to senior government officials, to inform strategy and demonstrate accountability.

Project & Leadership

- **Strategic Planning:** Contributed to high-level strategic planning processes, including the development of the National HIV/AIDS Strategic Plan, aligning project activities with broader public health goals.
- **Team Leadership & Mentoring:** A track record of successfully mentoring, supervising, and building the capacity of multidisciplinary teams, including laboratory staff and data clerks, fostering a culture of learning and professional growth.
- **Stakeholder Engagement:** Demonstrated ability to effectively collaborate with and present findings to a wide range of stakeholders, including Ministry of Health officials, donor representatives, and community leaders.
- **Project Management:** Certified in Global Health Project Management, with practical experience in coordinating project activities, managing timelines, and utilizing resources efficiently to achieve set objectives.
- **Monitoring & Evaluation (M&E):** Extensive experience in the full M&E cycle, from developing M&E frameworks and tools to monitoring program implementation and evaluating outcomes, ensuring projects remain on track to achieve their impact.

WORK EXPERIENCE

October
2025-
Present

Position occupied: Regional Monitoring and Evaluation(M&E) Specialist
Company Name: Advancing Towards HIV Epidemic Control and Sustainability (ATHECS) Project in the West Region, Cameroon.
Institutional Framework: Regional Technical Group/National Control AIDS

Committee with Technical Assistant from ICAP Global Health
(GTR_SIDA/CNLS/ICAP Global Health)

Location: Regional Technical Group Head Office, Bafoussam, West Region, Cameroon

Duties and key contributions:

Strategic Leadership & Program Impact

- Led regional monitoring and strategic information systems across **14 health districts**, supporting implementation of a high-burden HIV epidemic control program under PEPFAR.
- Directed oversight of the **2nd 95 (ART coverage)** and **3rd 95 (Viral Suppression)** cascade, strengthening ART initiation, retention, multimonth dispensing (MMD), and viral load optimization strategies.
- Improved treatment continuity through systematic monitoring of **Interruption in Treatment (IIT)** trends, supporting re-engagement strategies and reducing loss to follow-up across supported facilities.
- Strengthened viral load cascade management by improving sample tracking, result return rates, and documentation of enhanced adherence counseling (EAC), contributing to measurable gains in viral suppression.
- Institutionalized routine cohort analysis and district-level dashboards to identify performance gaps and drive targeted technical support interventions.

Data Quality, Reporting & Donor Compliance

- Led and coordinated multi-partner **Data Quality Assessments (DQA)** aligned with PEPFAR/CDC and CNLS standards, improving data accuracy, completeness, and concordance across source documents and reporting platforms.
- Entered, validated, and submitted PEPFAR MER indicator data into the **DATIM (Data for Accountability, Transparency and Impact Monitoring) system**, ensuring accurate quarterly reporting, data cleaning, and alignment with CDC reporting timelines.
- Strengthened internal data verification processes prior to DATIM submission, reducing reporting discrepancies and enhancing audit readiness.
- Ensured 100% timely submission of regional MER reports and maintained full compliance with CDC performance monitoring and accountability requirements.
- Conducted data triangulation across clinical, laboratory, pharmacy, and community service delivery points to improve data reliability and strategic decision-making.

Performance Monitoring & Adaptive Management

- Led quarterly performance review meetings with government stakeholders, implementing partners, and donor representatives, translating complex program data into actionable improvement plans.
- Applied Total Quality Leadership and Accountability (TQLA©) methodologies to drive continuous quality improvement initiatives across ART and viral load services.
- Strengthened monitoring of differentiated service delivery (DSD) models, contributing to

	improved adherence and reduced facility congestion. - Developed and maintained regional performance dashboards tracking ART coverage, viral suppression, PMTCT outcomes, pediatric and adolescent treatment performance. Health Systems Strengthening & Sustainability - Mentored facility-based M&E staff, clinicians, and ART focal persons on PEPFAR MER indicators, cohort analysis, DHIS2 reporting, and data utilization for clinical improvement. - Supported transition planning toward a government-led HIV response under CNLS oversight, ensuring sustainability of monitoring systems beyond donor transition. - Strengthened integration of HIV monitoring frameworks into routine primary healthcare information systems.
October 2022- 30th September 2025	<u>Position occupied:</u> Regional Monitoring and Evaluation(M&E) Supervisor <u>Company Name:</u> CBCHS/Strengthening Public Health Laboratory System (SPHLS) Project funded by PEPFAR through CDC Atlanta. <u>Location:</u> SPHLS Project Office in Mekalat, Ebolowa-Cameroon <u>Duties and key contributions:</u> As the Regional Monitoring and Evaluation (M&E) Supervisor in the Strengthening Public Health Laboratory System (SPHLS) project, I oversee the implementation of key project objectives. These include improving access to quality laboratory diagnostics, increasing capacity for HIV Proficiency Testing (PT), scaling up human resources and rapid HIV testing with continuous quality improvement (RTCQI) activities, strengthening sample referral networks, and supporting the development of Laboratory Information Systems. My daily responsibilities involve ensuring that project activities align with strategic goals, monitoring progress, and enhancing data integrity to strengthen the regional public health laboratory network, ultimately building a resilient health infrastructure. After-Action Reports: Authored and presented detailed reports post-investigations, identifying strengths, challenges, and recommending corrective actions for future improvements. Performance Monitoring: Developed a Table of Non-Conformities and a cloud-based dashboard to streamline compliance tracking and performance measurement across public health labs. This tool was instrumental in improving quality standards and accuracy of HIV, tuberculosis, and family planning data. Data Quality Control: Led internal audits and data quality assessments using SPI-RRT, SPI-POCT, SLIPTA, and SIMS tools across project sites, ensuring adherence to best practices in data management and patient care. Capacity Building: Trained over 30 M&E officers, laboratory mentors, and

regional coordinators in using data collection tools, quality standards, and reporting frameworks, resulting in a 25% increase in data accuracy.

- **Collaborative Initiatives:** Facilitated cross-departmental coordination for the Baseline Assessment Feedback presentation to stakeholders, including the Regional Public Health Delegate and PEPFAR representatives, enhancing project alignment and data transparency.
- **Data Collection Tools:** Designed and implemented data collection templates for Viral Load and Early Infant Diagnosis (EID) Lab Proficiency Testing, Continuous Quality Improvement (CQI), enhancing data reliability at both lab and point-of-care testing sites
- **Monthly Output Data Reports:** Created monthly reports by compiling and analyzing output data from all production areas.
- **Data Queries:** Combined clinical and financial data, constructed simple data queries, and refreshed existing queries for tracking clinical, administrative, and financial performance.
- **Baseline Assessment Feedback:** Authored and presented feedback on the Public Health Laboratory System (SPHLS) to key stakeholders, including the Regional Delegate of Public Health and other relevant officials in the West Region.
- **Laboratory Supervision:** Guided laboratory professionals through routine supervision, ensuring activities were carried out according to standards.
- **HIV/AIDS Strategic Planning:** Contributed to the drafting of the National Strategic Plan against HIV/AIDS in the West Region.
- **Data Collection Tools Development:** Developed tools for Viral Load/Early Infant Diagnosis (EID) Lab Proficiency Testing Continuous Quality Improvement (Lab PTCQI) for both lab-based and point-of-care testing sites.
- **PEPFAR Audits:** Participated in internal audits of PEPFAR-supported laboratories using SPI-RRT, SPI-POCT, Viral Load Scale-Up, SLIPTA, and SIMS tools.
- **Non-Conformities Table:** Created an approved Table of Non-Conformities for use across the SPHLS Project.
- **Mentorship:** Acted as a mentor to staff and laboratory technicians, collaborating with health informatics leadership to foster motivation, learning, and professional

	growth. • HIV/AIDS Testing Standards: Ensured HIV/AIDS testing and related tests were performed according to established standards. • Confidentiality and Data Accuracy: Maintained accurate and confidential HIV/AIDS-related data, ensuring professional and understandable presentation of information. • Research Data Analysis: Analyzed dissertation data for degree and master's students using SPSS, CS Pro, and Epi Info software.
October 2019-September 2022	<u>Position occupied:</u> M&E officer <u>Company Name:</u> CBCHS/HIV Free Project, CE & NW. Funded by PEPFAR through CDC Alanta. <u>Location:</u> DHS office Bamenda and Regional, Hospital Annex Nkambe, North West Region, Cameroon. <u>Duties/key Contributions:</u> Data Management and Analysis: • Ensured timely collection, processing, analysis, and reporting of program data. • Entered data into DATIM/DHIS2, downloaded, and compared DATIM data with DAMA online after entry. • Ensured data quality through data validation checks, including discrepancy/inconsistency checks, real-time data monitoring, and data cleaning. • Conducted monthly mini-Data Quality Assessments at the site level. Monitoring and Evaluation: • Monitored HIV Self-testing activities in all PEPFAR-supported sites in the North West Region. • Assisted the Monitoring and Evaluation Supervisor in all aspects and provided support when requested. • Organized the monitoring and evaluation system through MER guidance, technical support, and program review. • Coordinated weekly, monthly, and quarterly performance dashboard reviews and program reporting activities in the region. Problem-Solving and Root Cause Analysis: • Addressed data inaccuracies by conducting root cause analyses, providing corrective actions to operational teams, and establishing guidelines to prevent future data

	discrepancies. Communication and Team Coordination: • Provided guidelines to the operational team and answered inquiries to enable success. • Relayed information from the M&E Supervisor to other specialists, employees, or technicians. • Aided production staff in optimizing output and improving technique. Quality Assurance: • Ensured all program activities were quantitatively captured, reported, and linked to expected site performance. • Leads the project activities in data analytics, data visualization, reporting, and in health information systems. • Develops strategies and tools for the design and implementation of specific technical components, such as CQI. • Contributes to planning and making recommendations for project concept, operations, and/or implementation. • Responsible for planning and scheduling own workflow and timetables, within area and function guidelines. • Work with all stakeholders to support the correct implementation and use of monitoring and evaluation tools, and adherence to complete, correct, and timely reporting.
October 2018-September 2019	<u>Position occupied:</u> Quality Improvement Officer <u>Company Name:</u> CBCHS/HIV Free Project, CE & NW. Funded by PEPFAR through CDC Atlanta. <u>Location:</u> St. John the Baptist Catholic Hospital, Ndop, North West Region, Cameroon. <u>Duties/key Contributions:</u> • Data Management and Quality Control: • Ensured daily synchronization of data to the cloud by the Data Clerk. • Supervised data collection activities. • Performed routine weekly data triangulation with patient files, ART registers, Quality Assurance Register, IPT register, VL, TB register, and DAMA. • Compiled, sorted, and verified the accuracy of data to be reported. • Conducted periodic data quality checks. • Supported facility Data Clerks in reviewing monthly RTG reports with source documents before submission. • Participated in data validation: RTG/MOH at Mbalmayo. • Community Engagement and Service Delivery:

	• Participated in community ART drug dispensation, including in hard-to-reach areas. • Assisted Laboratory Technicians in screening HIV/AIDS tests and VL sample collection in both the laboratory and the community. Confidentiality and Information Management: • Maintained confidential information.
March 2017-September 2018	<u>Position occupied:</u> DAMA Clerk/ Chief Data Entry Officer <u>Company Name:</u> CBCHS/HIV Free Project, CE & NW. Funded by PEPFAR through CDC Alanta. <u>Location:</u> Hôpital EPC Djoungolo Yaounde, Cameroon. <u>Duties/key Contributions:</u> • Ensure the complete and accurate transcription of all patient information visiting the clinic, from hard copies (patient file, register, and other source documents) into Data Manager (DAMA) software. • Enter HIV/AIDS, TB, and Viral Load data into DAMA. • Ensure Accuracy and validity of the information transcribed into the facility Health Information system. • Targeted reporting and active monitoring of key activities and indicators at the facility level for service delivery improvement. • Reviews and makes necessary corrections to information entered. • Ensure that DAMA online sync is done daily. • Provide doctors and nurses with a daily list of patients not receiving all require quality of service delivery for quality improvement. • Ensure the safety and security of data entry and processing-related equipment of the HIV care service. • Prepare documentation and participate in all GSM and SIMS activities.
March 2016-February 2017	<u>Position occupied:</u> Senior Medical Lab Technician Work at Hope Service Clinic and Maternity laboratory Pakita Yaounde • Conducting and supporting scientific investigations and experiments • Planning, setting up, and undertaking controlled experiments and trials • Recording and analyzing data • Demonstrating procedures • Collecting, preparing, and/or testing samples • Maintaining, calibrating, cleaning, and testing the sterility of the equipment

	• Providing technical support • Presenting results to senior staff • Writing reports, reviews, and summaries • Keeping up to date with relevant scientific and technical developments • Supervising staff • Laboratory diagnostics • Analysis and interpretation of various biological samples • Input the Patient's result in the BLIS software
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EDUCATION

01/10/2022 - Present	<u>Degree:</u> Doctor of Public Health (DrPH) Candidate <u>School/University:</u> American University of Texila, Guyana (Online) <u>Field of Study:</u> Public Health
01/10/2018- 30/06/2021	<u>Degree:</u> Master of Public Health in Epidemiology <u>School/University:</u> Catholic University of Central Africa/School of Health Science, Messa Yaoundé, Cameroon <u>Field of Study:</u> Public Health
01/10/2015- 30/06/2016	<u>Degree:</u> Bachelor's Degree in Clinical Biology or Ingénieur de Travaux Médico-Sanitaires. <u>School/University:</u> Cosendai Adventist University of Nanga Eboko-Cameroon <u>Field of Study:</u> Health Sciences
01/10/2012- 12/08/2015	<u>Diploma:</u> Senior Health Technician Diploma - or Diplôme de Technicien Médico-Sanitaire <u>School/University:</u> Ecole des Sciences de Sante-La Rosière Supérieure Simbock Yaounde, after succeeding in a Cameroon Ministry of Health competitive entrance exam. <u>Field of Study:</u> Medical Laboratory Sciences

CERTIFICATIONS & TRAINING

June 2025	
June 2025	<u>Certificate:</u> Certificate of Participation in using the SIMS Tool Successfully trained and deployed as a Regional Supervisor of HIV program activities

	using the Site Improvement through Monitoring Systems (SIMS) tool, within the framework of a joint regional supervision organized by the Regional Delegation of Public Health for the West Region, in collaboration with the HIV Free Project implemented by the Cameroon Baptist Convention Health Board. This certificate is signed by Prof. Tih Pius Muffih (Country Director, HIV Free Project) and Dr. Tchatchoua Kamleu Patrick (Regional Delegate of Public Health, West Region).
22/01/2024 - 30/03/2024	Certificate: Introduction to M&E in Global Health Did M&E in Global Health course with the University of Washington Global Health E-Learning organised by CBCHS/HIV Free Project.
01/04/2022 - 16/06/2022	Certificate: Clinical Management of HIV/AIDS Did Clinical Management of HIV/AIDS course with the University of Washington Global Health E-Learning organised by CBCHS/HIV Free Project.
01/07/2021 - 01/09/2021	Certificate: Project Management in Global Health Did Project Management in Global Health course with the University of Washington Global Health E-Learning organised by CBCHS/HIV Free Project.
27/12/2022 - 29/12/2022	Attestation of Participation in Biosafety and Biosecurity with the “Strengthening Public Health Laboratory System in the Republic of Cameroon under the President’s Emergency Plan for AIDS Relief (PEPFAR) -GH002444” (SPHLS)
30/01/2023 02/02/2023	Attestation of Participation in the training of Quality Assurance in HIV Testing with the “Strengthening Public Health Laboratory System in the Republic of Cameroon under the President’s Emergency Plan for AIDS Relief (PEPFAR) -GH002444” (SPHLS)
20/03/2023- 24/03/2023	Attestation of Participation in Quality Management System with the “Strengthening Public Health Laboratory System in the Republic of Cameroon under the President’s Emergency Plan for AIDS Relief (PEPFAR). -GH002444” (SPHLS)
27/03/2023 - 31/03/2023	Attestation of Participation in Internal Audit with the “Strengthening Public Health Laboratory System in the Republic of Cameroon under the President’s Emergency Plan for AIDS Relief (PEPFAR) -GH002444” (SPHLS)

CONFERENCES, SEMINARS, AND WORKSHOPS ATTENDED

May 4–7, 2026	Accepted Digital Poster (D1093) <i>Understanding Laboratory Protocol Compliance with HIV Rapid Testing: Quantitative Trends and Qualitative Insights from Cameroon’s South Region</i>
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	Association of Public Health Laboratories (APHL) 2026 Annual Conference, Baltimore, USA May 4–7, 2026 The poster was not presented because visa and travel restrictions affecting Cameroonian applicants prevented attendance.
February 19-20, 2026	5th Edition Cameroon HIV/AIDS Operational Research Forum (CAM-HERO 2026) February 18-20, 2026 Theme: <i>Translating HIV Research into Policy and Practice in Cameroon</i> Location: Hotel La Falaise Bonanjo, Douala, Cameroon Role: Presenting Author • Selected as a presenting author to share research findings at this international forum, which brings together researchers, implementers, policymakers, and partners to strengthen evidence-informed health policies in Cameroon and Central/West Africa. • Presented oral abstract titled: "<i>Stratified Evaluation of Quality Management Practices in HIV Rapid Testing Laboratories: Evidence from the South Region of Cameroon</i>" during the HIV Programme Implementation and Service Delivery plenary session. • The study assessed quality management practices across 99 HIV rapid testing laboratories using WHO SPI-RRT tools, highlighting disparities in diagnostic reliability based on donor support and organizational affiliation, directly demonstrating capacity to design complex public health evaluations and translate data into actionable findings. • Engaged with leading public health experts including Prof. Anastase Dzudie (CRENC-leDEA), Prof. Appolinaire Tiam (George Washington University), and Prof. Anne-Cécile Bissek (Cameroon Ministry of Health/MINSANTE) on the latest advancements in HIV research and epidemic control. Conference organized by CRENC-leDEA in collaboration with George Washington University and the Cameroon Ministry of Health (MINSANTE).
03-04 December 2025	Research & Scientific Communications Poster Presentation Enhancing the Quality of HIV Rapid Testing Through Laboratory Quality Management Systems: Evidence from Public Health Laboratories in the South Region of Cameroon • Presented a mixed-methods study assessing the impact of Laboratory Quality Management Systems (LQMS) on HIV rapid testing performance in 99 public health laboratories across 18 health districts.

	- Applied WHO SPI-RT checklist, ISO 15189 quality indicators, and standardized competency assessments. - Conducted quantitative analysis using SPSS (descriptive statistics, logistic regression, factor analysis) and qualitative analysis using ATLAS.ti. - Findings demonstrated significant improvements in testing quality and accreditation readiness in PEPFAR-supported laboratories, while highlighting persistent gaps in non-PEPFAR sites. Event: 2nd Edition of the National AIDS Control Committee (NACC) Days Theme: <i>Triple Elimination of HIV, Syphilis, and Hepatitis B: From Research to Action for Epidemic Control</i> Location: Cameroon Role: Corresponding Author and Presenter
July 17 to 19, 2024	<u>DHIS2 training workshop</u> Capacity-building workshop for laboratory service providers on logistics data reporting in District Health Information Software 2 (DHIS2) and use of dashboards <u>Venue:</u> United Hotel Mbankomo Yaoundé <u>Organizer:</u> Ministry of Health (MOH), National AIDS Control Committee (NACC), Central Technical Group (CTG). Restitution was done to all the other M&E of other Regions
March 27 to 31, 2023	<u>Laboratory Auditors</u> Training workshop for internal auditors of regional and reference laboratories and laboratory mentors <u>Venue:</u> Salle de conférence de la Maison Blanche à Bafoussam. <u>Organizer:</u> National public health Laboratory (NPHL)/ Direction de la Pharmacie, du Médicament et des laboratoires (DPML), Ministry of Health (MOH), National AIDS Control Committee (NACC) and Strengthening Public Health Laboratory System (SPHLS) Project. Coordination générale : Pr NJOCK Louis Richard, SG/MINSANTE Supervision technique : Pr OKOMO ASSOUMOU Marie Claire, Ad/LNSP Dr RINA Estelle DJUBGANG, CSL/DPML Facilitateurs Centraux: M. Willy BRANT, M. Emile KEMING, M. TANCHOU Samuel, Facilitateurs Régionaux : Le Délégué Régional de la Santé Publique de l'Ouest Le Coordonnateur du GTR VIH de l'Ouest Le Point Focal Régional PEPFAR de l'Ouest
March 20 to	<u>Laboratory Quality Management System (QMS)</u>

24, 2023	Training workshop Lab QMS in Bafoussam <u>Venue</u> : Salle de conférence de la Maison Blanche à Bafoussam. <u>Organizer</u>: National public health Laboratory (NPHL)/ Direction de la Pharmacie, du Médicament et des laboratoires(DPML), Ministry of Health(MOH), National AIDS Control Committee (NACC) and Strengthening Public Health Laboratory System (SPHLS) Project.
30 Jan to 02 Feb 2023	<u>Laboratory Quality Assurance</u> Training workshop for HIV Rapid testing Quality assurance in Bafoussam <u>Venue</u> : Salle de conférence de l'Hôtel PESSI à Bafoussam. <u>Organizer</u>: National public health Laboratory (NPHL)/ Direction de la Pharmacie, du Médicament et des laboratoires(DPML), Ministry of Health(MOH), National AIDS Control Committee (NACC) and Strengthening Public Health Laboratory System (SPHLS) Project.
December 27 to 29, 2022	<u>Biosafety and Biosecurity</u> Training workshop for HIV Rapid testing Quality assurance in Bafoussam <u>Venue</u> : Salle de conférence de l'Hôtel PESSI à Bafoussam. <u>Organizer</u>: National public health Laboratory (NPHL)/ Direction de la Pharmacie, du Médicament et des laboratoires(DPML), Ministry of Health(MOH), National AIDS Control Committee (NACC) and Strengthening Public Health Laboratory System (SPHLS) Project.
March 28 to 30, 2023	<u>2nd Semi-annual meeting to coordinate the activities of health structures in the West Region: Universal Health Coverage Phase 1. Accessible Quality Health Care and Services</u> Workshop to draft National Strategic Plan to fight against HIV/AIDS and STIs 2021-2023 and development of the NSP 2024-2028 for the laboratory section. <u>Facilitator(s)</u>: Governor, Delegate of Health, Senior Divisional Officer, West Region...
March 20 to 23, 2023	<u>Cameroon National Strategic Plan workshop</u> Workshop to draft National Strategic Plan to Fight Against HIV/AIDS and STIs 2021-2023 and development of the NSP 2024-2028 for the laboratory section. <u>Venue</u> : Salle de conférence de l'Hôtel Batie à Bafoussam. <u>Organizer</u>: Ministry of Public Health (MOH), West Regional Delegate of Public Health, Regional Technical Group (RTG) National AIDS Control Committee (NACC).

PUBLICATION

(Emmanuel Chafah et al., 2026),

Emmanuel Chafah, A., Emmanuel Mboh, N., Emmanuel Fony, B., & Ernest Forku, A. (2026). Stratified Evaluation of Quality Management Practices in HIV Rapid Testing Laboratories: Evidence from the South Region of Cameroon. *Texila International Journal of Public Health*, 14(01), 201–216. <https://doi.org/10.21522/TIJPH.2013.14.01.Art014>

- Conducted a large-scale evaluation of 99 HIV testing laboratories using the WHO SPI-RRT framework
- Identified significant performance disparities between PEPFAR-supported and non-supported facilities (Mean scores: 59 vs. 14)
- Highlighted critical gaps in quality management systems (QMS), including training, documentation, and quality control
- Provided evidence-based recommendations for strengthening laboratory systems and improving HIV diagnostic accuracy in resource-limited settings
- Contributed to policy-relevant insights for advancing UNAIDS 95-95-95 targets

LANGUAGE SKILLS

Language	Read	Write	Speak	Understand
English	Fluent	Fluent	Fluent	Fluent
French	Fluent	Good	Fluent	Fluent
Pidgin	Fluent	Fluent	Fluent	Fluent

HOBBIES AND INTERESTS

- Enjoy interior design and remodeling.
- Like singing and dancing

REFERENCES

Supervisor Name	Supervisor Title	Email Address	PHONE
Mr. MORROW Stephen Jafla	South Regional Coordinator, CBCHS/SPHLS Project	Available upon request	Available upon request
Mr. Tata Emile	M&E Supervisor,	Available upon request	Available upon request

	CBCHS/HIV Free Project, West Region		
Mme. FEUGO MBOGUIA Ghislaine Angèle	M&E Lead in Charge of Pediatric and Finance	Available upon request	Available upon request
Certification			
<i>I, the undersigned, certify that this information correctly describes me, my qualifications and my experience. I understand that I may be disqualified from this and other roles if parts of this CV is false.</i>			
Full Name	Abanda Emmanuel Chafah		
Signature	<i>A.B.A.N.D.A Emmanuel</i>		
Date	17/04/2026		